



## BSD#7 LRSP Strategic Objective ACTION PLAN:

### 4.01 MS School Environment 2012-13

**Strategic Objective (SO):** 4.01 Create safe, supportive, engaging and healthy school environments.

**Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.:** Increase the capacity of the MBI/Foundations team with a special emphasis on implementation of Olweus.

**Leader:** Jennifer Campbell, Kelly Jones, Tom Siegel  
**Team Members:** Robin Arnold, Lisa Goodrich, Christine Rasmussen, Hal Holmes, Alicia DeJarlais, Adrienne Reynolds, Chris Dover, Torri Dean-Atkins, Vicki Rein, Jessica Burgard, Missey Dore

**Action Plan Projected Completion Date:** June 2013

**Evaluation Plan:** *Describe steps you will take to determine if you have reached this strategic objective.* Olweus end of year student survey to compare with spring 2012, tracking of behavior referrals to compare quarterly, Foundations staff and parent survey to compare with spring 2012

**Best Practice Investigation:** *What information is uncovered looking at best practice in relation to this strategic objective.* MBI/PBIS training and materials, Olweus training and materials support the work of the school community to create a school environment that support student social, emotional and academic growth.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
Continue to address AOD through participation in DARE with 5th grade students.	DARE Officer, HE and Classroom Teachers	On-going
Data from the review of behavior reports will be regularly communicated to all staff.	Tom Siegel	Quarterly
Continue to use/review common language for encouraging expected behavior (STAR slips, common area expectations stations and Morning Star pledge).	All Staff	On-going
Continue to teach Counseling standards and universal expectations using 2nd step, Steps to Respect and other relevant materials.	All Staff	On-going
Provide Olweus training for all staff and conduct follow-up to ensure fidelity.	Grade 3-5 Teachers	On-going
Administer the Olweus survey to all students in grades 3-5.	All Staff, Parents	Spring 2013
Administer the Foundations survey to all staff and parents.	MBI/Foundations Team	Spring 2013
Use Olweus and Foundations survey data to pinpoint those areas needing additional attention.	MBI/Foundations Team	Spring 2013
Continue to review data from behavior reports and share with team.	All Staff	Quarterly
Review reporting of behavior infractions procedure using the Referral Flow Chart and guidance matrix.	MBI/Foundations Team, All Staff	Mid-year

**Progress expected by the end of the year:** We will see a reduction in the incidents of bullying and level two behavior reports compared to 2011-12. We will see an increase in the positive feedback from parents and staff on the Foundations Survey in spring 2013 compared to spring 2012.